

Letter of Mutual Recognition

The Chartered Professionals in Human Resources of British Columbia and Yukon (CPHR BC & Yukon) has established a new recognition and reciprocity standing through a letter of Mutual Recognition with the Hong Kong Institute of Human Resource Management (HKIHRM). The understanding is a recognition of 'substantial equivalency' of the CPHR™ designation to those of the M.I.H.R.M.(HK) designation. The M.I.H.R.M.(HK) is the HKIHRM's Professional HR designation. The M.I.H.R.M.(HK) refers to a Professional Member of the Hong Kong Institute of Human Resource Management.

If you are currently a CPHR™ member in good standing with CPHR BC & Yukon, you are eligible to obtain the M.I.H.R.M.(HK) designation from HKIHRM.

Eligibility Requirements for Registration

At the time of filing an application for registration as a M.I.H.R.M.(HK), you must:

- Be a member in good standing with CPHR BC & Yukon
- Have attained the CPHR™ designation from CPHR BC & Yukon through one of the CPHR™ pathways
- Must continue to hold the legacy CPHR BC & Yukon CPHR™ designation for the duration of time the member is a M.I.H.R.M.(HK) member. In other words, the CPHR BC & Yukon CPHR™ member cannot give up their legacy CPHR™ designation with CPHR BC & Yukon.

How to Register

Applicants who have met all eligibility requirements to register with HKIHRM must provide the following:

- Completed application for membership as a M.I.H.R.M.(HK) (click [here](#) to download)
- Pay annual membership fee of CDN\$80/HK\$480 directly to HKIHRM
- Pay any registration fees or additionally mandated fees

Applicants must complete their portion of the Confirmation of Good Standing form and submit to the CPHR registrar. This form provides written verification from CPHR BC & Yukon confirming CPHR™ designation, current membership status, and date of admission to membership. The registrar will forward the form directly to HKIHRM.

All documentation must be provided in English; the candidate is solely responsible to have documents officially translated if necessary.

Your application for registration will be considered incomplete until such time that all information and documentation, as noted above, has been received.

For more information, please contact membership@hkihrm.org

About Hong Kong Institute of Human Resource Management (HKIHRM)

The HKIHRM has developed into the most representative professional human resource institute in Hong Kong. It now has around 5,000 members, with over 500 of whom being corporate members. The Institute organises multi-level training programmes, conducts surveys and shares professional intelligence. For more information about HKIHRM, please visit <http://www.hkihrm.org/>