

Risk Management in HR by Audit Approach

Strengthen Organisation with Effective Risk Management Strategies

Effective risk management in HR is essential for organisations as it directly impacts legal, financial, and reputational aspects. **HR risks can arise from diverse processes like recruitment, performance management, compensation, benefits, and employee relations.**

This seminar equips HR practitioners with strategies and practical insights to manage these risks. You will learn **audit methodologies to assess their HR processes, identify potential risks, and develop mitigation strategies.**

Programme Highlights

- Design for HR practitioners & business leader
- Practical Risk Management Strategies
- Access HR Process with Audit Methodologies



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Speaker

Mr Ross Hui

The Regional Head of Compensation and Benefits at Moody's Asia Pacific Limited, is an experienced professional in HRM, HR Analytics, and process reengineering. He holds certifications as a Six Sigma Green Belt and a chartered accountant qualified by ACCA.


Mr Hui has also collaborated with institutions such as HKU SPACE, HK Institute of HRM, Hang Seng University of HK, and HK Productivity Council to design and deliver HR programmes.

 12 July 2024 (Friday)

 9:30am – 5:30pm

 Cantonese

 Member Non-member
HK\$2,400 HK\$3,600

 **HKIHRM**
Units 1810-15, 18/F, Millennium City 2, 378 Kwun Tong Road, Kwun Tong, Kowloon (3-minute walk from Ngau Tau Kok MTR station exit A)



Learning Outcomes

1. Understanding the Role of Audits in HR Risk Management

- o How audits can be used as a tool for risk management in the HR domain
- o Types of risks that can be mitigated through audits (e.g., compliance risk, operational risk, and strategic risk)

2. Familiarising with Audit Procedures

- o The step-by-step process of conducting an audit, from planning and preparation to execution and follow-up
- o Different types of audits, such as internal and external audits

3. Identifying HR Risks

- o How to develop the ability to identify potential risks in HR processes
- o Risks associated with recruitment and selection, to those related to performance management and employee relations.

4. Developing Risk Mitigation Strategies

- o Post-identification of risks
- o Skills to devise appropriate mitigation strategies: process changes, implementation of new policies, or adoption of technology solutions

5. How to deal with internal and external auditors

- o Tactics to cope with various audit exercises originated by internal and/or external stakeholders

6. Enhancing Reporting and Communication Skills

- o How to effectively communicate audit findings
- o How to write clear and concise audit reports

7. Innovative and Proven Methods for Managing Risks in Remote Work Environments



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