

Masterclass: Professional Certificate in Strategic HR Business Partner (Intermediate Level)

Positive Feedback | 2024 Intake

- A uniquely designed programme to grow you as a Strategic HR Business Partner which is not available in the market
- Extremely strategic and holistic to help you to achieve the learning objectives
- **Guided by a seasoned HR leader with a global perspective and business acumen**

Learning Objectives

- ✓ Envision and enable participants to **become Strategic Business Partner** to add value to business
- ✓ Enhance participants' sense of pride as Strategic Business Partner and high-value HR talent to **create a fulfilling career**



TRAINER

Kris Lui

F.I.H.R.M. (HK)

SPHRi Master Trainer

A world class Human Resources, Corporate Communications & Ethics global leader. Kris has diverse & international experience in Building Organization Capability and Employer of Choice to Deliver Business Results in market leading companies across countries & industries in FMCG, Retail & Sourcing, Technology & Financial.

[Click for Details](#)

This is the **Intermediate level** to lay a strong foundation of being a Strategic Business Partner and paves you to attend the Advanced and Mastery levels in future.



31 August & 7, 14 September 2024
(Saturday)
9:30am – 5:30pm



Member

Non-member

Early Bird Offer

*enrolment & payment***by 31 May** **by 31 Jul****HK\$7,000** **HK\$7,500****HK\$8,000** **HK\$8,500**

Course Fee

HK\$8,500

HK\$9,500



Cantonese
with English materials



HKIHRM, Units 1810-15, 18/F,
Millennium City 2, 378 Kwun Tong Road,
Kwun Tong, Kowloon
(3-minute walk from Ngau Tau Kok MTR station exit A)

Enrol Now



To qualify for the course certificate, full programme participants are required to fulfil ALL of the requirements below:

- 100% attendance of the full programme
- A pass mark in in-class test(s) or assignment(s)



Module 1:

Mindset Shift for Strategic Human Resources Management & Strategic Business Partner

Acquire strategic and holistic HR Mission and Roles. Internalize success factors for strategic HR Business Partner.

- Define strategic HR mission and roles
- Qualify as a strategic HR professional and contribute to business success
- Outline key roles and deliverables of a strategic HR Business Partner
- Understand business leaders' expectations on HR Business Partners
- Identify unique HR qualities valued by business leaders
- Create trusting partnerships with business leaders

Module 2:

Business and Organization Strategy Development and Deployment

Learn how to facilitate leadership team to develop and deploy business and organization strategy to drive line of sight with all employees

- Explore the thoughts and considerations of business leaders
- Understand the fundamental financial concept that underlies running a business
- Evaluate and develop effective business and organizational strategies
- Deploy strategies to all employees effectively to achieve alignment
- Track strategies and close gaps to achieve desirable business results

Enrol Now



Module 3:

Team Effectiveness Facilitation

Learn how to assess, create and facilitate effective teams to deliver great business and organization results as well as create desired culture and talent retention

- Identify the components of an effective team
- Evaluate team effectiveness using appropriate methods
- Utilize the Team Effectiveness Model to carry out concrete actions that result in effective teams delivering business outcomes

Module 4:

Total Employee Experience and Health & Mental Fitness

Master key elements to create desired employee experience to attract, develop and retain talent so as to deliver business goal. Learn what does it take to strengthen health and mental fitness to build a healthy and sustainable organization

- Understand employee experience
- Create a positive employee experience
- Take a holistic approach to employee wellbeing
- Develop employees' physical and mental fitness to build resilient leaders and organizations

Module 5:

Leveraging Technology and Data Analytics

Learn how to leverage technology and do data analytics to increase organization effectiveness and enable business decision

- Identify impactful technology and tools used in the HR profession
- Determine the essential data that a Strategic Business Partner requires to drive business and organizational outcomes
- Conduct data analytics to facilitate effective partnership with business leaders

