

for HR

Business Knowledge

Positive Feedback | 2024 Intake

Masterclass: Professional Certificate in Strategic HR Business Partner

(Intermediate Level)

- A uniquely designed programme to grow you as a Strategic HR Business Partner which is not available in the market
- Extremely strategic and holistic to help you to achieve the learning objectives
- Guided by a seasoned HR leader with a global perspective and business acumen

Learning Objectives

- Envision and enable participants to become Strategic Business
 Partner to add value to business
 - Enhance participants' sense of pride as Strategic Business
 Partner and high-value HR talent to create a fulfilling career

Kris Lui F.I.H.R.M. (HK) SPHRi Master Trainer

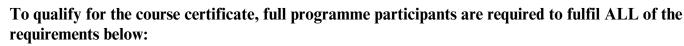
A world class Human Resources, Corporate Communications & Ethics global leader. Kris has diverse & international experience in Building Organization Capability and Employer of Choice to Deliver Business Results in market leading companies across countries & industries in FMCG, Retail & Sourcing, Technology & Financial.

<u>Click for Details</u>

This is the **Intermediate level** to lay a strong foundation of being a Strategic Business Partner and paves you to attend the Advanced and Mastery levels in future.

	31 August & 7, 14 September 2024	S	Early Bird Offer enrolment & payment		Course Fee
	(Saturday) 9:30am – 5:30pm		<u>by 31 May</u>	<u>by 31 Jul</u>	
	7.50am – 5.50pm	Member	HK\$7,000	HK\$7,500	HK\$8,500
	Cantonese with English materials	Non-member	HK\$8,000	HK\$8,500	HK\$9,500
0	HKIHRM, Units 1810-15, 18/F, Millennium City 2, 378 Kwun Tong Kwun Tong, Kowloon			Enrol Now	

(3-minute walk from Ngau Tau Kok MTR station exit A)



- 100% attendance of the full programme
- A pass mark in in-class test(s) or assignment(s)

Module 1:

Mindset Shift for Strategic Human Resources Management & Strategic Business Partner

Acquire strategic and holistic HRMission and Roles. Internalize success factors for strategic HR Business Partner.

- Define strategic HR mission and roles
- Qualify as a strategic HR professional and contribute to business success
- Outline key roles and deliverables of a strategic HR Business Partner
- Understand business leaders' expectations on HR Business Partners
- Identify unique HR qualities valued by business leaders
- Create trusting partnerships with business leaders

Module 2:

Business and Organization Strategy Development and Deployment

Learn how to facilitate leadership team to develop and deploy business and organization strategy to drive line of sight with all employees

- Explore the thoughts and considerations of business leaders
- Understand the fundamental financial concept that underlies running a business
- Evaluate and develop effective business and organizational strategies
- Deploy strategies to all employees effectively to achieve alignment
- Track strategies and close gaps to achieve desirable business results



Module 3:

Team Effectiveness Facilitation

Learn how to assess, create and facilitate effective teams to deliver great business and organization results as well as create desired culture and talent retention

- Identify the components of an effective team
- Evaluate team effectiveness using appropriate methods
- Utilize the Team Effectiveness Model to carry out concrete actions that result in effective teams delivering business outcomes

Module 4:

Total Employee Experience and Health & Mental Fitness

Master key elements to create desired employee experience to attract, develop and retain talent so as to deliver business goal. Learn what does it take to strengthen health and mental fitness to build a healthy and sustainable organization

- Understand employee experience
- Create a positive employee experience
- Take a holistic approach to employee wellbeing
- Develop employees' physical and mental fitness to build resilient leaders and organizations

Module 5:

Leveraging Technology and Data Analytics

Learn how to leverage technology and do data analytics to increase organization effectiveness and enable business decision

- Identify impactful technology and tools used in the HR profession
- Determine the essential data that a Strategic Business Partner requires to drive business and organizational outcomes
- Conduct data analytics to facilitate effective partnership with business leaders

