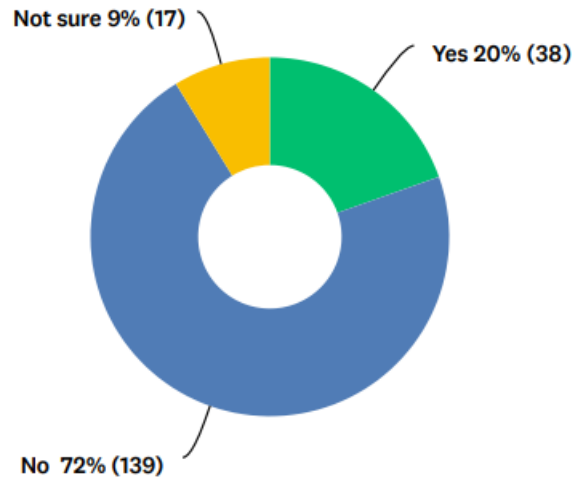


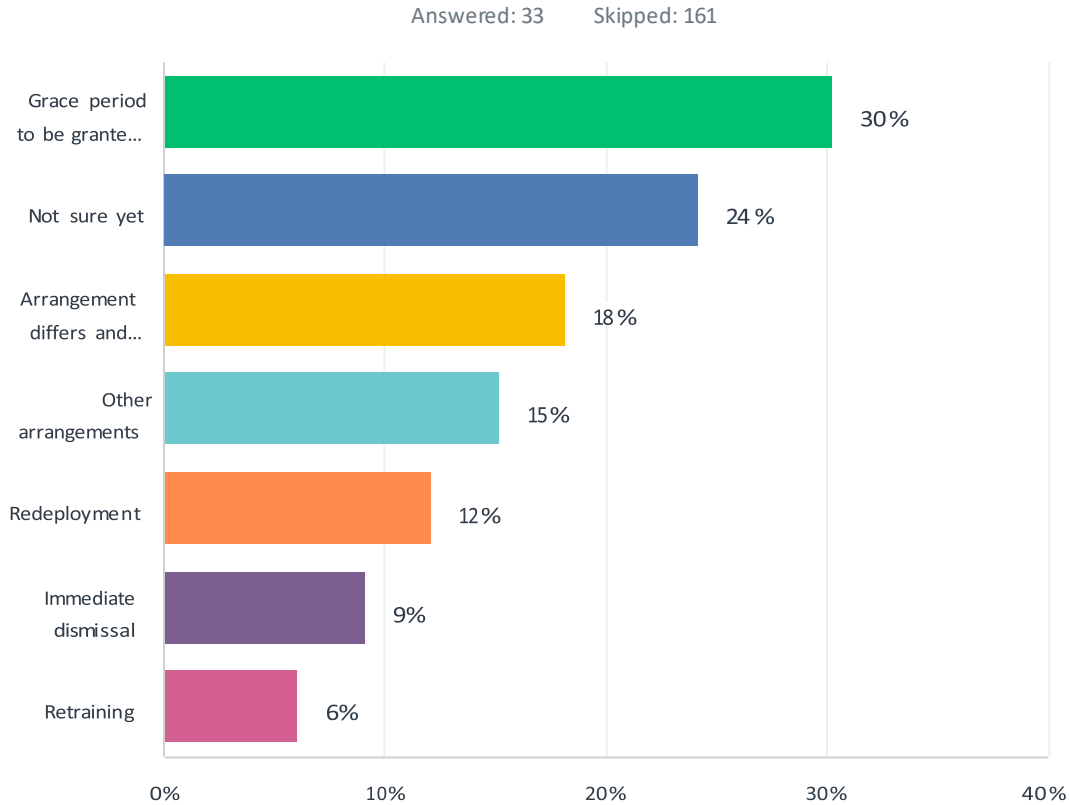
Q1

A total of 23 scheduled premises (表列處所) will be covered by the vaccine pass. Is your organisation categorised as one of these scheduled premises?

Answered: 194 Skipped: 0



Q2
 If an employee at your organisation has remained unvaccinated after the February 24 deadline without having a valid reason for exemption, what will be the likely arrangement?



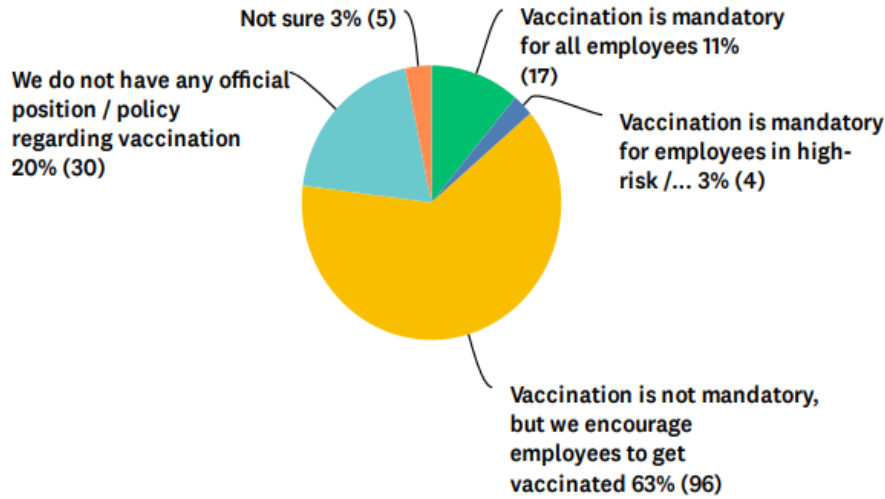
ANSWER CHOICES		RESPONSES	
Grace period to be granted & dismissal after that		30%	10
Not sure yet		24%	8
Arrangement differs and subject to management discretion		18%	6
Other arrangements		15%	5
Redeployment		12%	4
Immediate dismissal		9%	3
Retraining		6%	2
Total Respondents: 33			
#	OTHER ARRANGEMENTS	DATE	

Quick Poll on Vaccine Pass & Unvaccinated Employees

1	take no pay leave	2/16/2022 8:02 PM
2	Request those employees to submit regular COVID-19 test result	2/14/2022 10:19 PM
3	Transfer to other location	2/11/2022 9:44 PM
4	No staff are unvaccinated	2/11/2022 6:17 PM
5	The reason why not vaccinate include his/her health or the Doctor's medical supporting documents.	2/11/2022 5:29 PM

Q3
 Which of the statement below best describes your organisation's vaccination strategy now?

Answered: 152 Skipped: 42

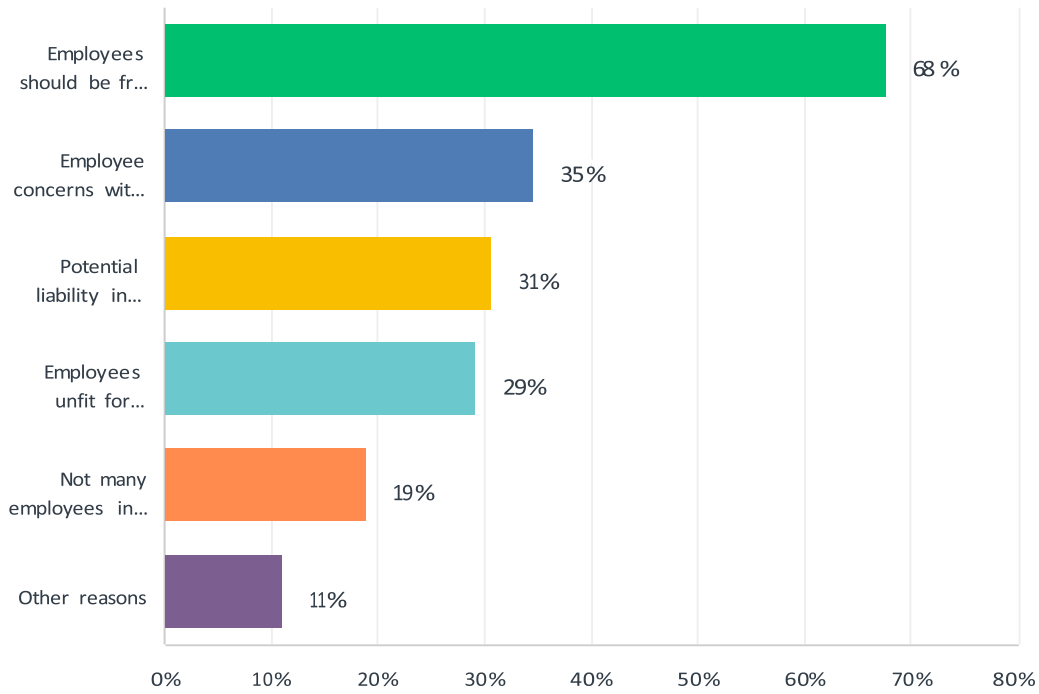


ANSWER CHOICES	RESPONSES	
Vaccination is mandatory for all employees	11%	17
Vaccination is mandatory for employees in high-risk / customer-facing roles only	3%	4
Vaccination is not mandatory, but we encourage employees to get vaccinated	63%	96
We do not have any official position / policy regarding vaccination	20%	30
Not sure	3%	5
TOTAL		152

Q4

What are the reasons for NOT mandating vaccination?

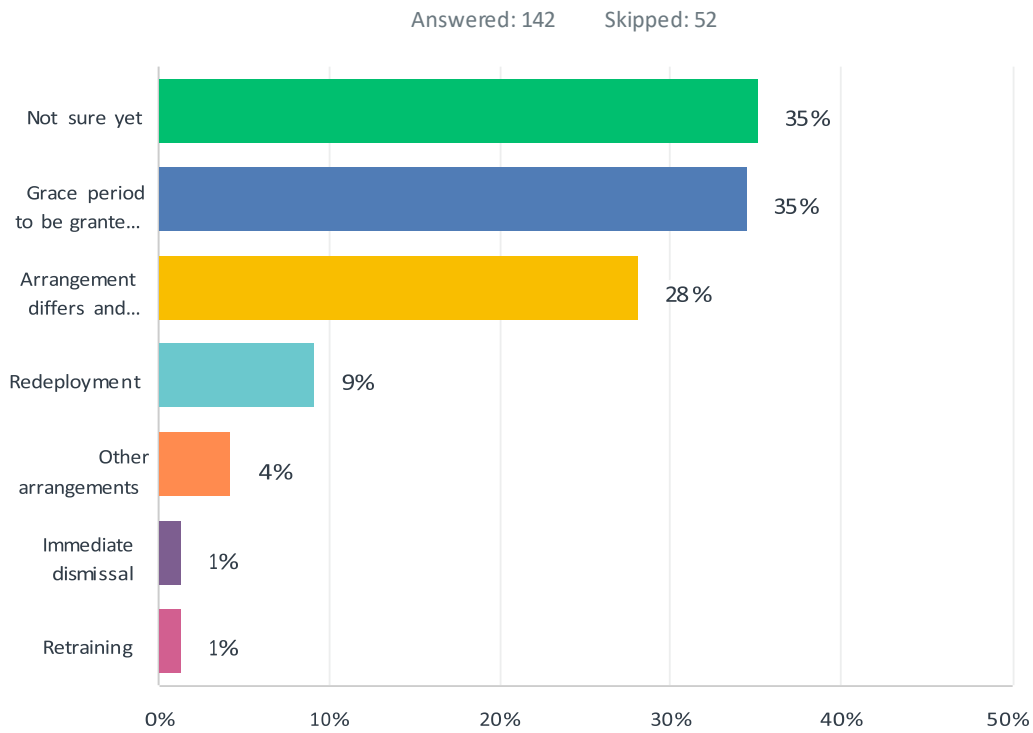
Answered: 127 Skipped: 67



ANSWER CHOICES	RESPONSES	
Employees should be free to choose	68%	86
Employee concerns with vaccine safety	35%	44
Potential liability in case of severe reaction after vaccination	31%	39
Employees unfit for vaccination due to various medication conditions	29%	37
Not many employees in high-risk / customer-facing roles	19%	24
Other reasons	11%	14
Total Respondents: 127		

Q5

If the vaccine pass is expanded and your organisation is covered by the list of scheduled premises, what will be the likely arrangement for any employee that has remained unvaccinated without having a valid reason for exemption and thus cannot carried out their job at the workplace?



ANSWER CHOICES	RESPONSES	
Not sure yet	35%	50
Grace period to be granted & dismissal after that	35%	49
Arrangement differs and subject to management discretion	28%	40
Redeployment	9%	13
Other arrangements	4%	6
Immediate dismissal	1%	2
Retraining	1%	2
Total Respondents: 142		

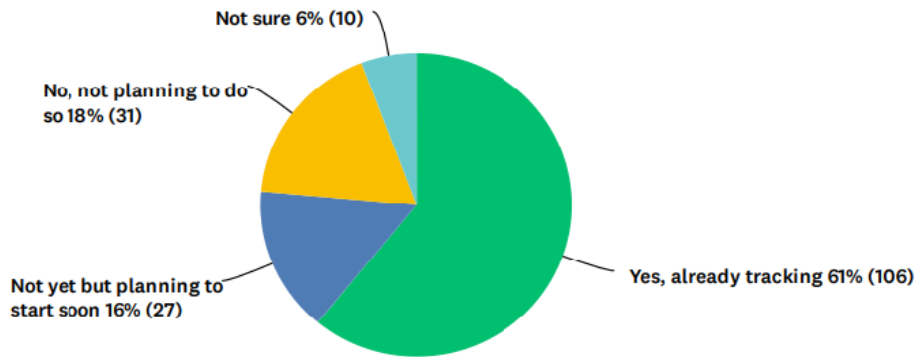
Quick Poll on Vaccine Pass & Unvaccinated Employees

#	OTHER ARRANGEMENTS	DATE
1	provision of -ve of COVID-19 test regularly	2/22/2022 10:27 AM
2	remote work	2/21/2022 2:14 PM
3	Employee takes Covid test every 3 days	2/21/2022 9:33 AM
4	Unauthorized absence lead to termination	2/18/2022 7:51 AM
5	Ignore all these kind of anti human right law	2/14/2022 9:05 PM
6	no applicable as not belonging to the scheduled premises	2/12/2022 3:02 PM

Q6

Does your organisation currently track the vaccination status of employees?

Answered: 174 Skipped: 20

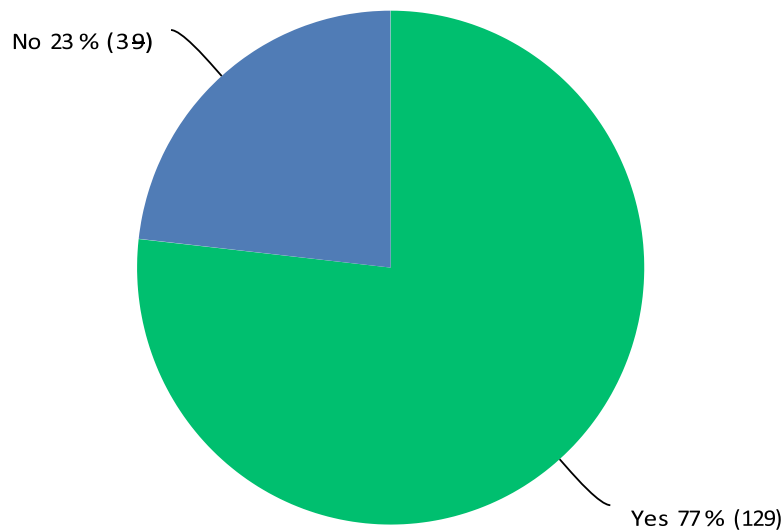


ANSWER CHOICES	RESPONSES	
Yes, already tracking	61%	106
Not yet but planning to start soon	16%	27
No, not planning to do so	18%	31
Not sure	6%	10
TOTAL		174

Q7

Are you a member of HKIHRM?

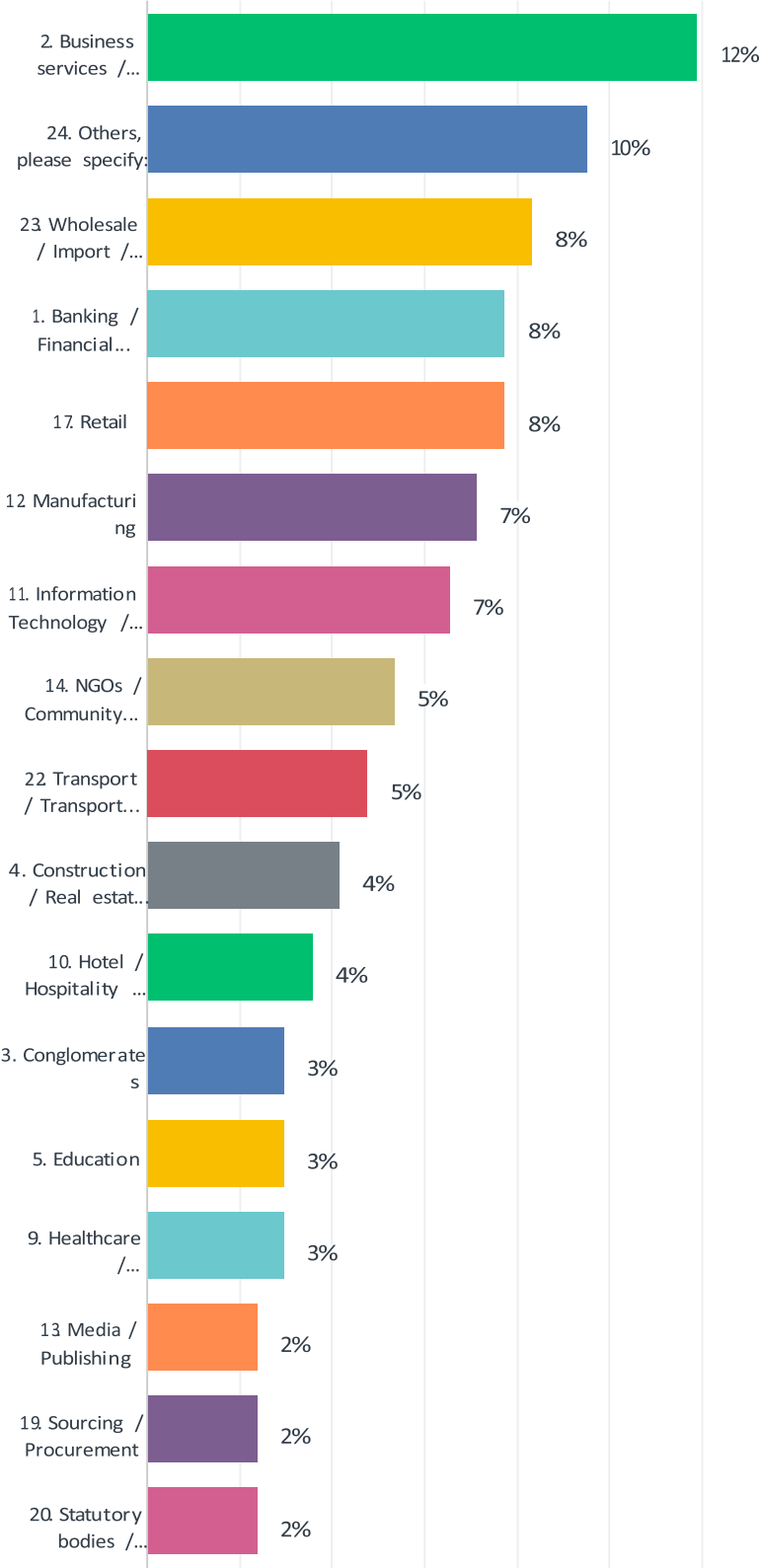
Answered: 168 Skipped: 26



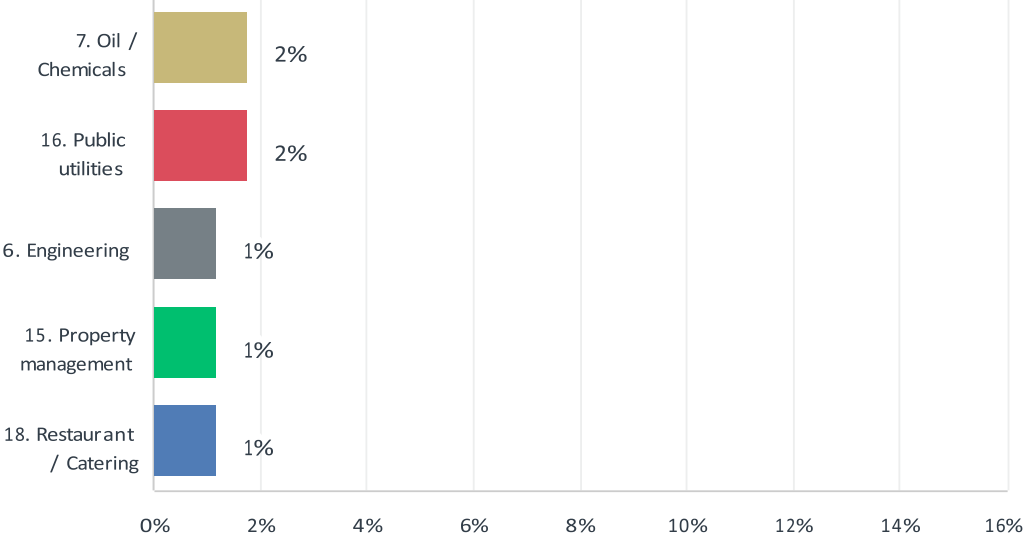
Q8

What is the main business activity of your company?

Answered: 168 Skipped: 26



Quick Poll on Vaccine Pass & Unvaccinated Employees



Quick Poll on Vaccine Pass & Unvaccinated Employees

ANSWER CHOICES	RESPONSES	
2. Business services / Professional services	12%	20
24. Others, please specify:	10%	16
23. Wholesale / Import / Export / Trading	8%	14
1. Banking / Financial services / Insurance	8%	13
17. Retail	8%	13
12. Manufacturing	7%	12
11. Information Technology / Hi-Tech / ICT	7%	11
14. NGOs / Community services / Social services	5%	9
22. Transport / Transport services / Logistics	5%	8
4. Construction/ Real estate property development	4%	7
10. Hotel / Hospitality / Tourism related services	4%	6
3. Conglomerates	3%	5
5. Education	3%	5
9. Healthcare / Pharmaceuticals	3%	5
13. Media / Publishing	2%	4
19. Sourcing / Procurement	2%	4
20. Statutory bodies / Government	2%	4
7. Oil / Chemicals	2%	3
16. Public utilities	2%	3
6. Engineering	1%	2
15. Property management	1%	2
18. Restaurant / Catering	1%	2
TOTAL		168

Q9

What is the number of full-time employees currently employed by your company and working in Hong Kong?

Answered: 167 Skipped: 27

