



01

BACKGROUND

Data Collection Period: 22 – 29 May 2023 Participating Companies: 93



02

KEY FINDINGS

• **42%** of the responding companies allowed their employees to use generative *AI* tools for work.

• **Top 3 challenges** encountered* in managing the use of generative AI tools:



1. Cybersecurity risks associated with generative AI tools63%2. Lack of relevant expertise & knowledge to implement55%3. Copyright and legal exposure55%

• Opinions on **impact of AI** on employment opportunities for youth:

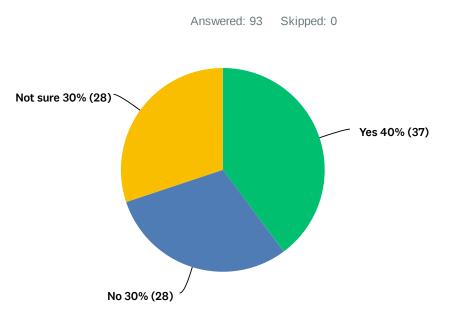


1. Al increases employment opportunities for youths24%2. Al has no impact on employment opportunities for youths7%3. Al decreases employment opportunities for youths9%4. Hard to tell60%

*Companies that allowed employees to use generative AI tools for work

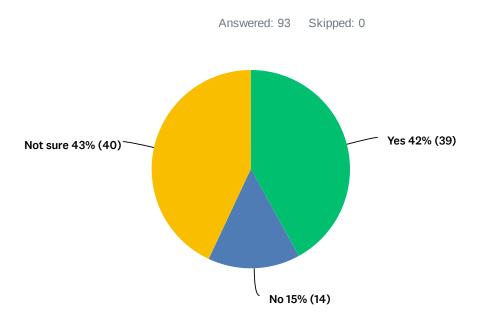


Q1 To the best of your knowledge, have the employees of your company started using any generative AI tools for work?



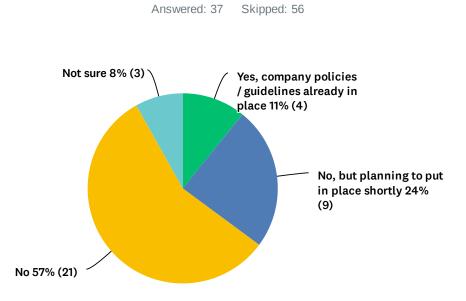
ANSWER CHOICES	RESPONSES	
Yes	40%	37
No	30%	28
Not sure	30%	28
TOTAL		93

Q2 Does your company allow employees to use any generative AI tools for work?



ANSWER CHOICES	RESPONSES	
Yes	42%	39
No	15%	14
Not sure	43%	40
TOTAL		93

Q3 Are there any formal company policies / guidelines that regulate the use and deployment of generative AI tools for work?



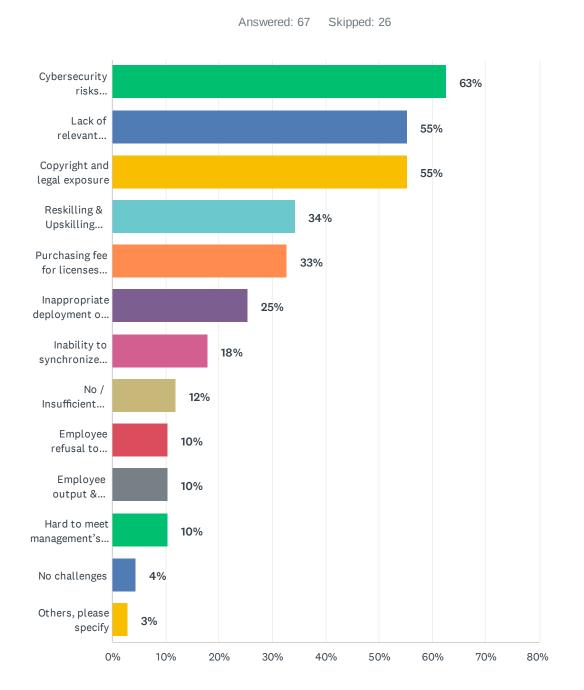
ANSWER CHOICES	RESPONSES	
Yes, company policies / guidelines already in place	11%	4
No, but planning to put in place shortly	24%	9
No	57%	21
Not sure	8%	3
TOTAL		37

Q4 Please specify your company's policies / guidelines that regulate the use and application of generative AI tools for work?

Answered: 8 Skipped: 85

#	RESPONSES	DATE
1	metaversemetaverse	5/23/2023 2:16 PM
2	Regarding security and confidentiality	5/23/2023 8:52 AM
3	Through the specific center for announcing the regulations for staffs to adopt	5/22/2023 6:28 PM
4	forbid inputting confidential info and personal data to Generative AI. Remind checking of accuracy of info provided by AI.	5/22/2023 6:19 PM
5	n/a	5/22/2023 5:50 PM
6	in progress so no policies/guidelines for now	5/22/2023 5:15 PM
7	Planning but no concrete idea	5/22/2023 5:08 PM
8	not yet have	5/22/2023 5:01 PM

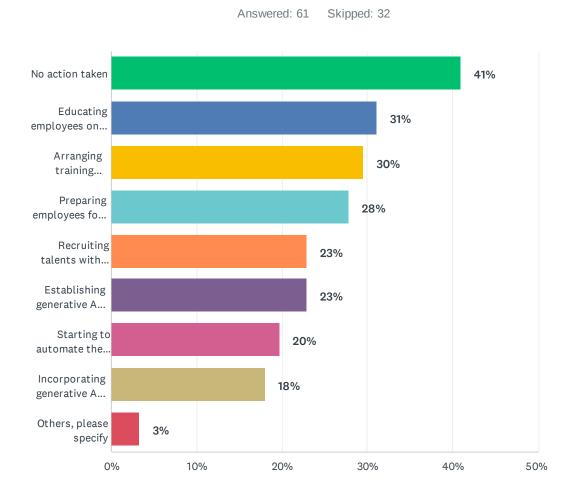
Q5 Which are the key challenges encountered by your company in managing the use of generative AI tools? Please select all that apply.



ANSWER CHOICES	RESPONSES	
Cybersecurity risks associated with generative AI tools	63%	42
Lack of relevant expertise & knowledge to implement	55%	37
Copyright and legal exposure	55%	37
Reskilling & Upskilling requirements	34%	23
Purchasing fee for licenses of generative AI tools	33%	22
Inappropriate deployment of generative AI tools	25%	17
Inability to synchronize with existing workflow / processes	18%	12
No / Insufficient management buy-in	12%	8
Employee refusal to adopt generative AI tools	10%	7
Employee output & productivity may decline	10%	7
Hard to meet management's expectation	10%	7
No challenges	4%	3
Others, please specify	3%	2
Total Respondents: 67		

#	OTHERS, PLEASE SPECIFY	DATE
1	no interest or use	5/25/2023 11:51 AM
2	safety concern in decision making process	5/22/2023 5:57 PM

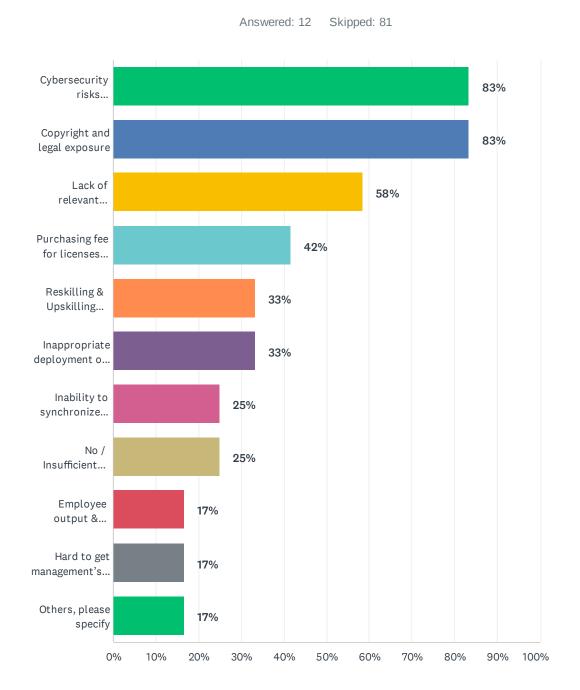
Q6 As an employer, what actions has your company taken / planned to take to prepare for deployment of generative AI tools? Please select all that apply.



ANSWER CHOICES	RESPONSES	
No action taken	41%	25
Educating employees on proper use of generative AI tools	31%	19
Arranging training sessions	30%	18
Preparing employees for reskilling & upskilling	28%	17
Recruiting talents with expertise in generative AI technology	23%	14
Establishing generative AI usage guidelines	23%	14
Starting to automate the existing workflow	20%	12
Incorporating generative AI tools into daily work	18%	11
Others, please specify	3%	2
Total Respondents: 61		

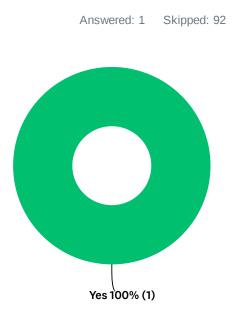
#	OTHERS, PLEASE SPECIFY	DATE
1	not yet started to explore the use of Generative AI	5/26/2023 6:29 AM
2	Held seminar to discuss the issue (1-off)	5/23/2023 9:53 AM

Q7 What are the key obstacles preventing your company from allowing employees to use generative AI tools? Please select all that apply.



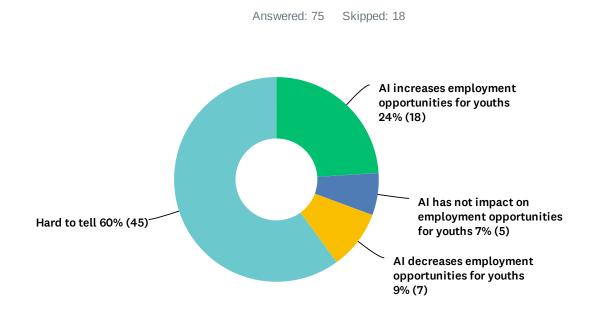
ANSWER C	HOICES	R	ESPONSES	
Cybersecuri	ty risks associated with generative AI tools	83	3%	10
Copyright a	nd legal exposure	83	8%	10
Lack of rele	vant expertise & knowledge to implement	58	8%	7
Purchasing	fee for licenses of generative AI tools	42	2%	5
Reskilling &	Upskilling requirements	33	8%	4
Inappropriat	e deployment of generative AI tools	33	8%	4
Inability to s	ynchronize with existing workflow / processes	25	5%	3
No / Insuffic	ient management buy-in	25	5%	3
Employee o	utput & productivity may decline	17	7%	2
Hard to get	management's approval	17	7%	2
Others, please specify		17	7%	2
Total Respo	ndents: 12			
			DATE	
#	OTHERS, PLEASE SPECIFY		DATE	
1	have doubts and reservations about whether the information provided by Al is correct.		5/22/2023 9:07 PM	
2	Uncertainty still and thus unknown risk factors in Generative AL applications		5/22/2023 5:07 PM	

Q8 Does your company adopt any measures to prohibit the employees from using any generative AI tools?



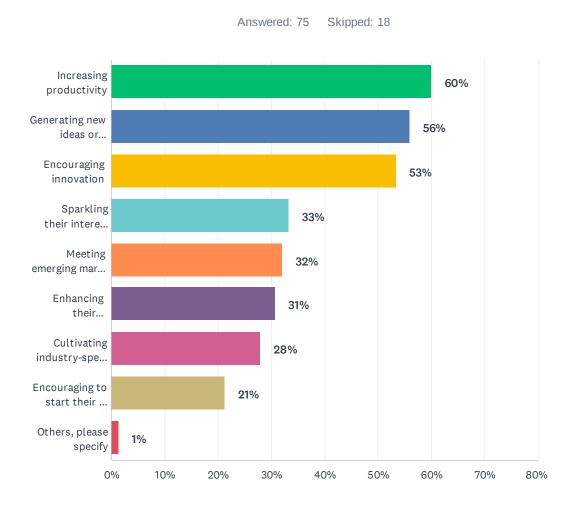
ANSWER CHOICES	RESPONSES	
Yes	100%	1
No	0%	0
TOTAL		1

Q9 Which of the statement below best describes your opinion on the impact of generative AI on the employment opportunities for youths?



ANSWER CHOICES	RESPONSES	
AI increases employment opportunities for youths	24%	18
AI has not impact on employment opportunities for youths	7%	5
AI decreases employment opportunities for youths	9%	7
Hard to tell	60%	45
TOTAL		75

Q10 What kind of opportunities do you think generative AI technologies can bring to youths? Please select all that apply.



ANSWER CHOICES	RESPONSES	
Increasing productivity	60%	45
Generating new ideas or designs	56%	42
Encouraging innovation	53%	40
Sparkling their interests in different industries	33%	25
Meeting emerging market needs	32%	24
Enhancing their employment competitiveness	31%	23
Cultivating industry-specific skillsets	28%	21
Encouraging to start their own business	21%	16
Others, please specify	1%	1
Total Respondents: 75		

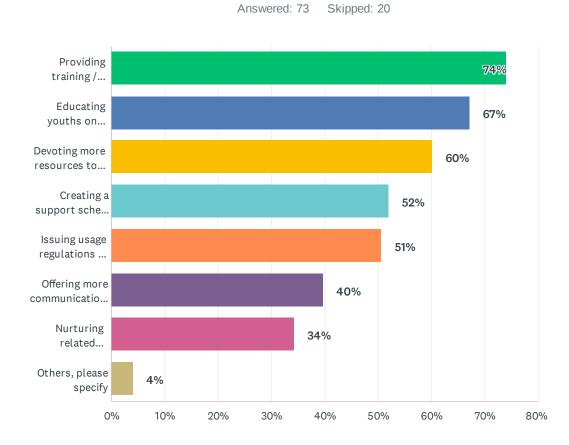
#

OTHERS, PLEASE SPECIFY

DATE

1	None.	5/25/2023 11:52 AM

Q11 What kind of support can the government and universities / colleges offer to youths so that they are better equipped in leveraging generative AI technologies for work? Please select all that apply.



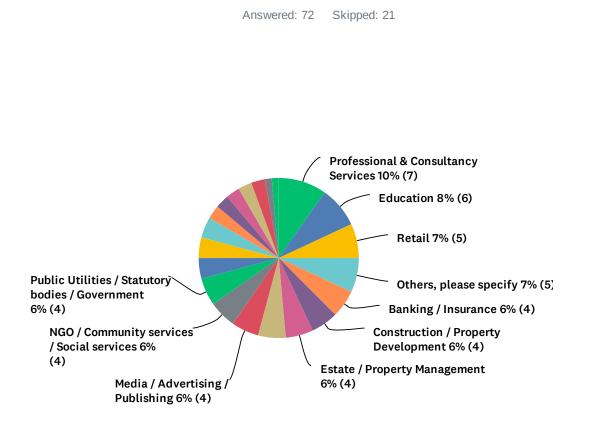
ANSWER CHOICES		RESPONSES	
Providing training / programmes on generative AI tools e.g. ChatGPT, Google's Bard etc.		54	
Educating youths on ethics on using generative AI tools		49	
Devoting more resources to enhance application capabilities in generative AI field		44	
Creating a support scheme for generative AI technology start-ups		38	
Issuing usage regulations of generative AI		37	
Offering more communication opportunities with overseas experts on generative AI technologies		29	
Nurturing related scientific talents		25	
Others, please specify		3	
Total Respondents: 73			

#	OTHERS, PLEASE SPECIFY	DATE
1	A	5/25/2023 11:52 AM
2	Should educate current staff and management as well	5/23/2023 9:54 AM

15 / 19

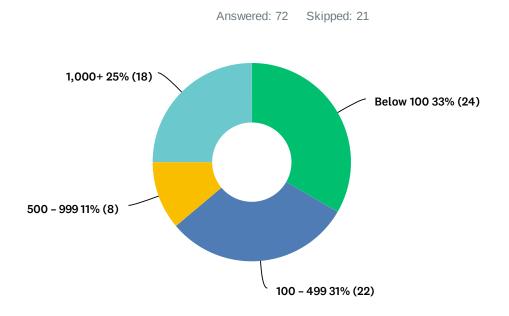
3	Private sector alliance or trade association should take leading role rather than relying on	5/22/2023 9:15 PM
	government.	

Q12 Please indicate which of the following best describes the business sector in which your organisation operates:



ANSWER CHOICES		RESPONSES	
Professiona	10%	7	
Education		8%	6
Retail		7%	5
Others, plea	se specify	7%	5
Banking / In	surance	6%	4
Construction	/ Property Development	6%	4
	perty Management	6%	4
	ransport / Transport services	6%	4
	ertising / Publishing	6%	4
NGO / Community services / Social services		6%	4
		6%	4
Public Utilities / Statutory bodies / Government		4%	3
Business Services (excl. professional & consultancy services) Healthcare / Pharmaceuticals		4%	3
		4%	
Wholesale, Import/ Export, Trading, Distribution			3
Conglomera	es	3%	2
Financial Services		3%	2
Hi-Tech / Information Technology		3%	2
Hotels / Hospitality / Tourism related services		3%	2
Manufacturing		3%	2
Beauty & Personal Services		1%	1
Engineering		1%	1
TOTAL			72
#	OTHERS, PLEASE SPECIFY	DATE	
1	facilities management	5/25/2023 12:09 PM	
2	sourcing	5/25/2023 11:36 AM	
3	management services	5/23/2023 8:12 AM	
4	viation 5/22/2023 5:13 PM		
5	Family Office 5/22/2023 5:08 F		

Q13 Please indicate the total number of Hong Kong based full-time employees on the payroll of your organization.



ANSWER CHOICES	RESPONSES	
Below 100	33% 24	4
100 – 499	31% 22	2
500 – 999	11%	8
1,000+	25% 18	8
TOTAL	72	2